



April 24, 2026

REQUEST FOR EXPRESSION OF INTEREST (REOI)
Hiring of Consultancy Services (Individual Consultant)
Solicitation No. SIC-2026-007-A

1. The Government of the Philippines has received a loan from the World Bank towards the cost of the Philippine Fisheries and Coastal Resiliency (FishCoRe) Project, and it intends to apply part of its proceeds to payments under the contract of an Individual Consultant.
2. The Philippine FishCoRe Project - National Project Management Office (NPMO), hereafter referred to as the “End-User,” now requests for the submission of an Expression of Interest for the **HIRING OF AN INDIVIDUAL CONSULTANT** namely:

Item no.	Description/ Position	Required number & duration	Total cost
1	Consultancy Services for the Senior Procurement Specialist	1 pax <i>3 years (subject to annual renewal of contract with satisfactory performance)</i>	PhP 120,000.00 per month

3. A set of Terms of Reference (TOR) is attached as *Annex A*.
4. Bidding procedures will be conducted following the provisions of the World Bank Guidelines and shall take into consideration the related provisions in the Project Loan Agreement and Guidelines in the Procurement under IBRD loans and IDA credits. The individual consultants shall be selected under the procedure outlined in paragraphs 7.34 to 7.37 of the WB Procurement Regulations.
5. Interested proponents shall submit their Letter of Expression of Interest addressed to **Mr. ELIZER S. SALILIG, MFT**, National Director - Bureau of Fisheries and Aquatic Resources, no later than **May 1, 2026, at 12:00NN** with the following documentary requirements:
 - a) Curriculum Vitae ;
 - b) Personal Data Sheet (CSC Form 212 Revised 2025);
 - c) Certifications of awards and achievements (if any); and
 - d) Other supporting documents to the application.

6. Submission of Expressions of Interest (EOI) along with the other documents as stated in item no. 5 must be sent to the official email address fishcore.sbac@bfar.da.gov.ph with the subject of **SENIOR PROCUREMENT SPECIALIST**, or at the Philippine FishCoRe Project NPMO, 2nd Floor, National Food Authority, Visayas Ave. Diliman, Quezon City, sealed in an envelope marked:

HIRING OF CONSULTANCY SERVICES (INDIVIDUAL CONSULTANT)

Solicitation No. : SIC-2026-007
Position : SENIOR PROCUREMENT SPECIALIST

7. The End-User must disclose information on the successful Consultant's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the Request for Proposal/s.

8. The End-User reserves the right to accept or reject any bid, and to annul the Selection of Individual Consultants (SIC) process or reject all EOIs at any time before contract award, without thereby incurring any liability to the affected bidder/bidders.

ORIGINAL SIGNED

NAZARIO C. BRIGUERA

Chairperson, Special Bids and Awards Committee (SBAC)
National Project Management Office - FishCoRe Project

TERMS OF REFERENCE

- I. PROJECT TITLE : PHILIPPINE FISHERIES AND COASTAL RESILIENCY (FISHCORE) PROJECT**
- II. TITLE OF CONSULTANT : SENIOR PROCUREMENT SPECIALIST**
- III. PROPONENT : NATIONAL PROJECT MANAGEMENT OFFICE**
- IV. IMPLEMENTATION DATE : 2025-2029**

V. INTRODUCTION:

The FishCoRe Project will serve as the Philippine government's platform for implementing the new governance scheme, which divides the entire country's territorial waters, including inland waters and the exclusive economic zone (EEZ), into 12 fisheries management areas (FMAs) based on stock distribution and the structure of fisheries and administrative divisions.

The overall goal of the FishCoRe Project is to enhance ecosystem and community resilience in selected FMAs. The PDO of the project aims to improve the management of fishery resources and increase the value of fishery production for coastal communities in selected FMAs. Specifically, the project seeks to contribute to the following goals: (i) increased food security; (ii) greater satisfaction among beneficiaries; (iii) reduced incidence of illegal, unreported, and unregulated (IUU) fishing activities; and (iv) improved sustainable employment from diverse sources, including fisheries and aquaculture.

The FishCoRe Project will consist of three components, namely: (i) Component 1: Fisheries and Coastal-Resilient Resource Planning and Management Component (FishCRRM); (ii) Component 2: Modern and Resilient Livelihood Investments (MARLIN); and (iii) Component 3: Support to Project Implementation and Management (SuPrIM). Components 1 and 2 aim to achieve improved management of fisheries and coastal resources and the development of supportive infrastructure and fisheries enterprises, respectively.

By the end of the seven-year project implementation period (2023-2029), the achievement of the PDO will be measured by the following indicators:

- Two ecosystem-based fisheries management plans (FMPs) formulated (one each for FMAs 6 and 9) by 2022, implemented starting in 2023, and evaluated by 2025;
- Increase in household income by 3% annually in real terms starting in 2025;
- Reduction in postharvest losses by 5% by 2028;

- 50% of major fish stocks covered by FMPs moving towards target reference points by 2028; and
- Increase in the value added to fishery commodities in targeted areas by 3% annually in real terms

FishCoRe will adopt existing DA mechanisms (such as the One DA approach and clustering of enterprises) and build upon the gains and lessons learned from DA and BFAR projects. These include the aquabusiness schools introduced by the IFAD-supported Fisheries, Coastal Resources, and Livelihood (FishCORAL) Project, the enhanced role of DA RFOs and LGUs in the WB-funded Philippine Rural Development Project's (PRDP), the network of marine protected areas (MPAs) and fish sanctuaries established under the ADB/ JBIC- funded Fisheries Resource Management Project (FRMP), the EAFM initiatives of the USAID- supported Ecosystems Improved for Sustainable Fisheries (EcoFish), as well as the partnerships established by BFAR with NGOs and civil society organizations (CSO) for the social mobilization and participation of fishers and fisher groups.

VI. RATIONALE:

The Support to Project Implementation and Management (SuPrIM) component will primarily be responsible for overall project management. It will assist the BFAR Central Office (CO) and Regional Field Offices (RFOs) by working through the National Project Management Office (NPMO) and the Regional Project Implementation Units (RPIUs) in the lead Fishery Management Areas (FMAs) 6 and 9, along with the FMA Coordinating Units (FCUs) in the participating RFOs in both FMAs. SuPrIM will focus on effectively managing project implementation at national and sub-national levels. Additionally, SuPrIM's activities will support the institutionalization of innovative business practices by BFAR and facilitate the delivery of technical services and assistance to fishers, fisherfolk groups, the private sector, local government units (LGUs), and other stakeholders involved in fisheries management.

This component will operate and maintain an effective multi-level, interdisciplinary, and institutional-focused project management system (PMS). The component is expected to produce the following outputs: (i) a fully operational and vertically and horizontally integrated PMS; (ii) a fully operational monitoring and evaluation (M&E) and knowledge management system (KMS) supported by a digital, multi-level management information system (MIS); and (iii) fully operational publicly accessible web-based digital platforms linked to existing systems. The SuPrIM component will contribute to the project outcome through (i) effective and efficient implementation of the PMS and (ii) full engagement and participation of stakeholders at all stages of project implementation.

Integral to the FishCoRe Project is the Procurement and Contract Management which involves the procurement of goods, civil works, and services required by the project and management of contracts with civil works contractors, consultants, other service providers, and suppliers of goods and equipment. Specific procurement and contract management guidelines that adhere to the World Bank's procurement guidelines. As such, the hiring of a Senior Procurement Specialist is necessary to ensure timeline, appropriate and effective procurement for the project is conducted.

VII. OBJECTIVES

- To ensure that the procurement and contract management of goods, civil works, and services needed for implementing the FishCoRe Project adheres efficiently and systematically to the World Bank Procurement Guidelines.
- To ensure effective planning, strategizing, evaluation, and proper documentation of all procurement activities under the Project in accordance with World Bank (WB) Procurement Guidelines.

VIII. SCOPE OF RESPONSIBILITIES

The Senior Procurement Specialist is expected to carry out the following tasks related to procurement management:

1. Provide high-level expertise and technical advisory services to the BFAR-FishCoRe Project Procurement Units (NPMO, NFRDI, RPIUs 6 & 9) to ensure that procurement aligns with the Bank's Procurement regulations, the national procurement system, and the FishCoRe Project's Procurement Operations Manual;
2. Monitor the procurement of goods, works, non-consulting services, and consulting services to ensure compliance with the WB-approved Procurement Plan, WB Procurement Regulations, and the FishCoRe Project's Procurement Operations Manual;
3. Conduct high-level review and update of the Project Procurement Strategy for Development (PPSD), Procurement Operations Manual, and Procurement Sections of the POM;
4. Review and provide technical advice on the Project Procurement Management Plan (PPMP), Annual Procurement Plan (APP), and procurement progress reports of NPMO, NFRDI, and RPIUs;
5. Assist Implementing Units in coordinating with the World Bank and oversight agencies on procurement matters;
6. Participate in procurement-related meetings, workshops, and trainings to provide guidance to SBAC and Secretariat;
7. Provide on-the-job training and conduct capacity-building sessions for SBAC, Secretariat, TWG, and other public servants;
8. Carry out procurement processes in coordination with Implementing Agencies (IAs);
9. Assist in the preparation of procurement documents (REOI, Shortlisting Report, RFP, Bidding Docs, BERs, etc.);
10. Conduct market research and analysis of supplier trends to provide procurement advice and price forecasts;
11. Manage procurement processing from tendering to negotiation and contract award;
12. Consolidate and submit Procurement Progress Reports of NPMO, NFRDI, and RPIUs; and
13. Perform other tasks assigned by the FishCoRe Project Manager and the immediate supervisor.

IX. QUALIFICATIONS

A. Education and Relevant Experience

1. Must hold a Bachelor's Degree in Law, Accounting, Financial Management, Business Administration, Engineering, and other related courses;
2. Preferably with a master's degree;
3. At least five (7) years of experience in planning and managing procurement, preferably with at least three (3) years of experience working in international organizations, multilateral development banks, or foreign-assisted projects/grants; and
4. At least three years' experience as a procurement specialist.

B. Competencies

1. Knowledge on World Bank Procurement Guidelines, and R.A. No. 9184 and 12009 and its IRR;
2. Attended at least 40 hours of training on procurement;
3. A high level of interpersonal and management skills and the ability to work with teams in the organization at all levels;
4. Must be self-driven with the ability to work under pressure with minimal supervision and deliver amidst tight deadlines;
5. Excellent communication skills; and
6. Proficiency in MS Office applications Google workspace tools, and instant messaging (IM) platforms.

X. DELIVERABLES

The Consultant shall prepare and submit periodic reports to the BFAR Director, through the Project Manager, in accordance with the **Output Matrix** specified in **Annex 1**.

The contract shall be subject to annual renewal, contingent upon satisfactory performance evaluation and compliance with the agreed deliverables.

XI. SUMMARY OF COST AND PAYMENT

The consultancy/technical service fee shall be **Php 120,000.00 per month**, subject to possible adjustment in succeeding years based on DA-BFAR determination and availability of funds. Contract renewal shall depend on satisfactory performance and the continuing need for the position. Payment shall be made monthly within **five (5) days** upon submission and acceptance of the required deliverables in **Annex 1**.