



May 7, 2024

REQUEST FOR EXPRESSION OF INTEREST (REOI)

Hiring of Consultancy Services (Individual Consultant) **Solicitation No. SIC-2024-014**

1. The Government of the Philippines has received a loan (Loan no. P174137) from the World Bank towards the cost of the Coastal Resiliency (FishCoRe) Project and it intends to apply part of the proceeds of this loan to payments for the cost of Hiring of Consultancy Services (Individual Consultant).
2. The Bureau of Fisheries and Aquatic Resources Fisheries Coastal Resiliency (FishCoRe) Project, hereinafter referred to as the “End-User” now requests you to submit Expression of Interest for the **HIRING OF INDIVIDUAL CONSULTANT** namely:

Item no.	Description/ Position	Required number & duration	Total cost
1	Consultancy Services for the FishCRRM Technical Assistant	1 pax 6 years <i>(subject to annual renewal of contract with satisfactory performance)</i>	PhP 99,360.00 per month

3. A set of Terms of Reference (TOR) is provided in Attachment 1.
4. Bidding procedures will be conducted in accordance with the provisions of the World Bank Guidelines and taking into consideration the related provisions in the Project Loan Agreement and Guidelines in the Procurement under IBRD loans and IDA credits. The individual consultants will be selected in accordance with the procedure set out in paragraphs 7.34 to 7.37 of the WB Procurement Regulations.
5. Interested proponents shall submit their Letter of Expression of Interest, Curriculum Vitae, Personal Data Sheet, Certifications (if any) and supporting documents, if necessary, to the BFAR Fisheries and Coastal Resiliency (FishCoRe) Project – Special Bids and Awards Committee (SBAC) not later than **May 15, 2024, 12:00NN**.
6. Submission of Expressions of Interest (EOI) along with the other documents as stated in item no. 5 must be sent to the official email address fishcore.sbac@bfar.da.gov.ph or at the 2nd Floor, National Food Authority, Visayas Ave. Diliman, Quezon City, sealed in an envelope marked:

HIRING OF CONSULTANCY SERVICES (INDIVIDUAL CONSULTANT)

Solicitation No.: SIC-2024-014

Position: FISHCRRM TECHNICAL ASSISTANT

7. The Bureau of Fisheries and Aquatic Resources Fisheries Coastal Resiliency (FishCoRe) Project must disclose information on the successful Consultant's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the Request for Proposal/s.

8. The Bureau of Fisheries and Aquatic Resources Fisheries Coastal Resiliency (FishCoRe) Project reserves the right to accept or reject any bid, and to annul the Selection of Individual Consultants (SIC) process or reject all EOIs at any time prior to contract award, without thereby incurring any liability to the affected bidder/bidders.

Original Signed

ROY C. ORTEGA

Chairperson, Special Bids and Awards Committee

TERMS OF REFERENCE

FishCRRM Technical Assistant

- I. PROJECT TITLE : PHILIPPINE FISHERIES AND COASTAL RESILIENCY (FISHCORE) PROJECT**
- II. TITLE OF CONSULTANT : FishCRRM Technical Assistant**
- III. PROPONENT : NATIONAL PROJECT MANAGEMENT OFFICE**
- IV. IMPLEMENTATION DATE : 2024**
- V. INTRODUCTION:**

The FishCoRe Project will be the Philippine government's platform for implementing the new governance scheme, which divides the entire country's territorial waters, inclusive of inland waters and exclusive economic zone (EEZ), into 12 fisheries management areas (FMAs) based on stock distribution and the structure of fisheries and administrative divisions.

The overall goal of the FishCoRe Project is to enhance ecosystem and community resilience in selected FMAs. The Proposed Development Objective (PDO) of the project is to improve management of coastal fishery resources, enhance the value of fisheries production and increase fisheries-derived incomes within coastal communities, in selected Fishery Management Areas (FMAs). In particular, the project intends to contribute to the following goals: (i) increased food security; (ii) enhanced level of satisfaction among beneficiaries; (iii) reduced incidence of illegal, unreported, and unregulated (IUU) fishing activities; and (iv) improved sustainable employment from diversified sources including fisheries and aquaculture.

The FishCoRe Project will consist of three components, namely: (i) Component 1: Fisheries and Coastal-Resilient Resource Planning and Management Component (FishCRRM); (ii) Component 2: Modern and Resilient Livelihood Investments (MARLIN); and (iii) Component 3: Support to Project Implementation and Management (SuPrIM).

By the end of the six-year project implementation period (2023-2029), the achievement of the FishCRRM Technical Assistant will be measured by the following indicators:

- Two ecosystem-based fisheries management plans (FMPs) formulated (one each for FMAs 6 and 9) by 2024, implemented starting 2024, and evaluated by 2026;
- 50% of major fish stocks covered by FMPs moving towards target reference points by 2029; and
- Increase in the value added to fishery commodities in targeted areas by 3% annually in real terms.

FishCoRe will adopt existing DA mechanisms (such as the One DA approach and clustering of enterprises) and build upon the gains and lessons learned from DA and BFAR projects. These include the aquabusiness schools introduced by the IFAD-supported Fisheries, Coastal

Resources, and Livelihood (FishCORAL) Project, the enhanced role of DA RFOs and LGUs in the WB-funded Philippine Rural Development Project's (PRDP), the network of marine protected areas (MPAs) and fish sanctuaries established under the ADB/JBIC-funded Fisheries Resource Management Project (FRMP), the EAFM initiatives of the USAID-supported Ecosystems Improved for Sustainable Fisheries (EcoFish), as well as the partnerships established by BFAR with NGOs and civil society organizations (CSO) for the social mobilization and participation of fishers and fisherfolk groups.

VI. RATIONALE:

The FishCRRM component aims to create an enabling environment for fisheries resources to flourish and depleted stocks to recover in FMA 6 and FMA 9 through the adoption of a three-pronged strategy: (i) the governance mechanism must elicit the full participation of stakeholders, such as fisherfolk and the private sector, in the decision-making process; (ii) FMPs must manage priority fish stocks based on scientific assessments and monitor them through performance indicators, such as target reference points and harvest control rules (HCRs); and (iii) a broad, cross-sectoral coastal management resiliency framework must be developed to minimize resource use conflicts in coastal and marine waters. This component will result in the establishment of a functional and efficient FMA governance structure and systems that are science-based, results-oriented, inclusive, and equitable for the two pilot FMAs. Its outputs will include FMA Framework Plan and FMPs for FMAs 6 and 9, with an M&E system that sets the strategic directions for science and knowledge-based policies, investment programs, and climate-resilient measures and technologies for adoption in both FMAs. FishCRRM will support the objectives of the MARLIN Component to create diversified livelihood opportunities and catalyze economic activities.

This component will consist of the following three subcomponents (SCs), namely: (i) SC 1.1: EAFM planning and institutions; (ii) SC 1.2: Aquaculture development and management; and (iii) SC 1.3: Strengthening management of coastal resources in municipal waters. The Technical Assistant will be a full time position who will be in charge of the daily management of the component with close coordination with the component leads and under the guidance of the Deputy Project Manager and Project Manager. To accomplish the foregoing, FishCoRe needs the services of a Technical Assistant who will assist in the implementation of the project with the Chief of the Capture Fisheries Division (CFD) as the component lead for FishCRRM. **As such, the hiring of a Technical Assistant under the FishCRRM component is necessary for the implementation of the FishCoRe Project.**

VII. OBJECTIVES

To ensure the efficient and effective management and coordination of project activities, as well as project administration, including planning, budgeting, procurement, monitoring, coordination, documentation, and reporting, thereby the project outputs and outcomes are achieved as planned and activities are implemented on time and within budget.

To establish and facilitate the seamless and systematic operations of the National Project Management Office (NPMO) and coordination with NFRDI and PFDA to ensure the assimilation and integration/mainstreaming of FishCoRe knowledge and processes in BFAR and its implementing partners as part of institutional strengthening.

VIII. SCOPE OF RESPONSIBILITIES

The FishCRMM Technical Assistant is expected to carry out the following tasks:

1) Project Planning and Implementation:

- Provide a high level of expertise and technical assistance in the daily project management of both organizational and substantive matters, including budgeting, planning, supervising, monitoring, and coordinating the Component 1 activities to ensure its results are in accordance with the Project Document;
 - Development of the project execution strategy, plan, budget, and responsibility matrix as per World Bank Loan Project Requirements, including addressing any modification or refinement to achieve the project's goals;
 - Lead the development of the Annual Work Plan (AWP) with time frames, activities, outputs, and outcomes, in consultation with the component and sub-component leads and implementers, to be endorsed to Project Lead;
 - Ensure that the activities of the subcomponents (governance and legislation), law enforcement, CRM plan development, resource rehabilitation, among others) are implemented within the project's timeframe; and
 - Review contracts between the Projects and contractors who will be engaged in Component 1, taking into account existing government accounting and auditing procedures.

2) Financial Management:

- Monitor project expenditures and ensure compliance with financial procedures and regulations; and
- Prepare a fund tracker for all projects and activities (implemented and about to be implemented) to ensure adherence to financial constraints.

3) Monitoring and Evaluation:

- Spearhead the monitoring of activities, outputs, and outcomes under Component 1 and review of the progress and final reports of activities related to CRM;
- In coordination with the M and E Officer, develop a project monitoring and evaluation (M&E) system for CRM that will measure indicators with expected outputs and targets in the project logical framework per World Bank Loan Project Requirements;

- Formulate an evaluation system for assessing the technical and financial proposals for the resource and socio-economic assessments, and assist the NPMO and the RPIU in the review process/final selection of the service provider; and
- Review and evaluate the submitted documents for all aspects of work required within the FishCRMM guided by the input of the Deputy Project Manager.

4) Capacity Building and Training:

- Develop a capacity-building plan on CRM for the national, regional, and local stakeholders;
- In coordination with the Knowledge Management Officer, develop appropriate knowledge products for capacity building on CRM;
- Work closely with the NPMO in identifying training needs in order to strengthen the capacity of the NPMO, RPIU, BFAR, and partners on CRM; and
- Coordinate with other NPMO specialist/ officer /sub-components and facilitate/ensure that all activities stipulated in the project work plan are implemented across all Components 1 and 2, and sub-components of FishCRRM.

5) Stakeholder Engagement:

- Develop collaborative frameworks and coordination modalities with other government agencies, academe, and the private sector to gain learnings from other similar projects; and
- Initiate interactions at the local government units, fishermen's associations/councils, people's organization and the community.

6) Reporting and Documentation:

- Prepare and submit monthly reports and work plans for the National Project Management Office and coordinate the implementation of these plans as per WB loan Project;
- Prepare and submit periodic updates/monthly monitoring reports for all components of the loan including procurement, to ensure that the NPMO/RPIU/FCU are kept informed of project implementation activities, its progress and deliverables;
- Prepare reports of issues/challenges of the Project that may be impacting on project delivery to bring to the attention of the principals for timely action and intervention; and
- Ensure compliance with reporting requirements of the funding agency or organization.

7) Perform other tasks as may be instructed by the Project Manager.

IX. QUALIFICATIONS

A. Education and Relevant Experiences

1. Must be a holder of a Bachelor's Degree in Fisheries or any equivalent degree;
2. Preferably with a Master's/Doctorate Degree in Fisheries or other relevant field/discipline);
3. With at least ten (10) years of verifiable experience in fisheries management, coastal resource management, and ecosystem-based management;
4. With at least five (5) years of experience in international organizations or foreign-assisted projects/grants;
5. With at least 3 years of experience in developing harvest strategy, harvest control rules and/or management procedures for key fishery; and
6. With experience related to Marine Spatial Planning and Stock Assessment.

B. Competencies

1. Technical knowledge on Stock Assessment, EAFM Planning, Root-Cause Analysis, Theory of Change and development of Harvest Strategy, Harvest Control Rules and/or Management Procedures and Support Measures;
2. Knowledge of the government financial rules, regulations, and procedures pertinent to programme/project management within the public sector;
3. Excellent leadership skills (e.g. able to advocate for, influence and motivate others);
4. Excellent communication skills – both oral and written; and
5. Competent in the use of Fisheries Management Tools (e.g., HCR Design Tool, PIMPLE, FISHE, FishPath), MS Word, MS Excel, and MS PowerPoint.

X. DELIVERABLES AND TIMELINE

The Consultant shall prepare and submit periodic reports to the BFAR Director thru the Project Manager and the Project Component Lead as reflected in the following matrix:

	Type of Report	Schedule
1	Inception Report	Within one (1) month after the commencement of services
2	Monthly Progress Reports	A week after the end of each month
3	Final Project Output	Within the last month of the Contract Period
4	Completion Report	At the end of the Contract Period

XI. SERVICE FEE

The consultancy/technical service fee is at **Php99,360.00 per month**. Possible incremental increase in monthly rate for the contract in succeeding years are subject to DA-BFAR determination and availability of funds.

Renewal of annual contract is subject to DA-BFAR determination on the satisfactory performance of the hired personnel, and verification if there is a continuing need for the position.